



Welcome to Maybelle Center for Community!

Relationships based on mutual benefit are the foundation of our Maybelle Center community. To keep our community positive and healthy, we have to agree on how we will behave with each other. This document, called our "Relationship Agreement," is a guide to the types of behaviors we want to see as well as those that should be avoided because they hurt others.

As a part of Maybelle Center's community, I agree with the following:

1. We all want to feel seen, heard, and like we belong. That means...

- treating everyone with kindness and acceptance, including using their correct names or pronouns.
- making room, being polite, and communicating - because everyone's needs are different.
- together we don't tolerate verbal or nonverbal slights, snubs, stereotypes, or insults that send hostile and derogatory messages to people based on their race, gender, sexuality, income level, disability, etc.

2. All of us want welcoming, safe, loving and comfortable places to spend time with friends and family. That means...

- not carrying, using or displaying weapons, drugs, or alcohol.
- not tolerating physical or verbal violence.
- cooperating with staff instructions.
- wearing shoes, pants, and a shirt.
- being responsible for my belongings.
- not handling other members' property.
- treating community room property with care.
- helping keep the community room clean.
- racism and hate groups (groups with white supremacist ideologies like the KKK, Nazis/Aryan Nation; and other like-minded groups like Al-Qaeda, etc.) are not welcome in our community.

3. Most of us seek to treat others the way we want to be treated. When conflict arises, this means...

- to be open to resolving conflict when it arises by practicing active listening to those expressing hurt.
- seek to understand all sides and address harm caused in a way that is meaningful and healing to every person involved

What happens when conflict arises? We are committed to working with each other to resolve conflict and restore positive relationships with members of the community. This may involve members meeting with staff to resolve conflict that could include creating a Community Room Support Plan (CRSP). A CRSP is created to establish supports that can facilitate someone's engagement or re-engagement in the community. We commit to helping each other navigate this process with compassion.

Developed and approved by Maybelle members and staff

Updated: 4.14.21, 3.4.22

Location: S:\PROGRAM\FORMS\FORMS Intake



MAYBELLE
CENTER FOR COMMUNITY

Member Signature

Date

Print Name

Maybelle Center Representative Signature

Date

Print Name